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Senator Marvel, my friend, you who know what procedures are, would you accept procedures of this nature of a major piece of legislation that has a major amendment to it to be pulled from a Committee and attempted to be written on this floor so that the people of Nebraska can have justice. No way, Senator Burrows, can that be done at all but those injustices, those few that exist in this area, should be addressed and they should be addressed through the legislative process of compromise and understanding and input from people who know what they are talking about and I happen to be one of those people. I started signing payrolls so long ago I can't remember when it was and I can give you examples of injustices perpetuated by employers that will just make you cry and I can give you injustices of employees against their employers that will make your blood boil. Now you are in my ball park and in my ball game and I understand it and let's do not take any consideration in this very important area in 1976. Refuse this motion and take it on a business like basis and come up with a public policy that will make some sense.

PRESIDENT: Senator Clark.

SENATOR CLARK: Mr. President, members, I would ask for the previous question.

PRESIDENT: Are there five seconds? I see five seconds. The question is, shall debate now cease on this matter? Record.

CLERK: 8 ayes, 15 nays.

PRESIDENT: Motion fails. Senator George.

SENATOR GEORGE: Mr. President, I do, generally, agree with Senator Marvel that this bill has to be discussed a little bit more. Could I address a question to Senator Burrows if he would yield.

SENATOR BURROWS: Certainly.

SENATOR GEORGE: Senator Burrows, it has been mentioned that with the passage of LB 811 we might have an increase of something like \$20,000 in the Department of Labor a year. Would that be a correct statement?

SENATOR BURROWS: I think the statement was made that \$20,000 was all potentially that they thought it was going to collect. Now the procedure, the Department of Labor, the cost would be in proportion to what they did. Now on these 410 claims that were not collected, most of these, I feel, that 95%, 99% would be collected by a phone call of the Labor Commissioner where they are disputed if he informs them that it is against the law. That there is a civil assessment if they don't pay. I don't feel very many court entanglements would be involved in collecting these wages but the fact that that employer knows the guy can go through small claims court, shove him through the courts and use up his salary. I think the costs we can't predict but with no additional cost to the Department of Labor many of